**Employer Mentoring Programme**

**Mentee Confidentiality Agreement**

The partnership between Mentee and Mentor is based on confidentiality. This means that anything discussed between them when they are involved with the programme is private and neither party shall repeat any conversations (or part thereof) to other people.

**During my participation in the programme I agree that I will:**

* Not to discuss any professional issues which are subject to commercial confidentiality. In addition I agree to maintain confidentiality about all personal and professional issues discussed with my mentor, both during the relationship and also once it has terminated.
* Immediately pass on any information that makes me concerned about the personal safety of either my mentor or myself to a member of the programme team
* To be aware and responsive to my own personal safety and the wellbeing of all individuals who are involved in the programme.
* To advise the programme team of any issues which arise and are preventing the continuation of an effective mentoring relationship.
* Understand that if I choose to stand down from the role of mentee I am still expected to keep all shared information confidential at all times and must never discuss the details of any programme relationship in which I have been involved.

**I agree to be bound by this confidentiality contract, both during the mentoring relationship and also after my role has ended.**

Signed: …………………………………………………Mentee

Date: ……………………………………………………

